



Goodnight Midstream provides professional fluids management services to oil and gas producers. The Company owns and operates an extensive network of water gathering pipelines and salt water disposal wells focused on gathering and disposing of produced saltwater. Goodnight's midstream approach minimizes environmental impact and improves health and safety while lowering lease operating expense and improving reliability for our customers.

Regional Operations Director

Job Summary: The Regional Operations Director will report to the Chief Operating Officer and will be responsible for asset leadership and supervision within an assigned regional area. This position will be responsible for motivating, leading and directing employees to achieve a safe, efficient and cost effective operation.

Responsibilities

- Direct, coordinate and monitor all phases of operations and maintenance with Supervisors and hourly employees in the Region.
- Manage a local workforce of company employees.
- Establish a workforce of dependable, compliant and cost effective contractors as a supplemental workforce.
- Prepare Operation's expense and capital improvement budgets.
- Prepare and submits AFEs.
- Monitor and approve expenses, and provide cost control and adherence to the budget.
- Maintain compliance with all appropriate regulatory requirements, and administer and adhere to Goodnight Midstream EHS Policy and Procedures.
- Ensure Operations and EHS program scheduling, training and attendance.
- Attend safety meetings and provide active leadership in creating a positive safety culture.
- Coordinate with and support Business Development and Supply groups to develop new projects for the Region.
- Work closely with BD and Supply groups to increase supplies and to provide market intelligence.
- Promote, develop and maintain positive customer/client/landowner relationships.
- Supervise and assure cost and schedule management on all capital projects.
- Effectively lead and manage team- develop, mentor, coach and motivate direct reports.
- Assist in the development of company policy and procedures.
- Perform other duties as assigned.

Education and Experience:

College degree strongly preferred; High school diploma or equivalent is required. Must have a valid driver's license and a clean driving record. At least ten years of experience in a supervisory or management role is needed for this role. Relevant experience in design, installation, operation and maintenance of pipeline and process systems. MS Office proficiency and high level of comfort with computers and various technology.

Candidate must possess strong negotiation, organization, communication, problem-solving, and leadership skills. Must possess a strong work ethic, ability to manage multiple projects and staff simultaneously and meet deadlines.

Working Environment/Physical Requirements:

This position frequently operates computers, printers and other office productivity machines (e.g., fax machine, copier, etc.) Frequently communicates verbally and in writing with others. Must be able to occasionally perform physical tasks such as entering a confined space, operating large valves, climbing stairs

and ladders, and walking long distances. Outdoor work in all weather conditions. Must be able to occasionally climb ladders, crawl, crouch and kneel occasionally. Occasional lifting required up to 50 lbs. Walking/pushing/pulling are also frequently required. Operates a company vehicle at least 50% of the time. Work in adverse driving and inclement weather conditions, and frequent work with and around high-pressure water pipelines, possibly toxic chemicals and flammable products, moving and/or hot and cold equipment, and high noise levels.