

Goodnight Midstream provides professional fluids management services to oil and gas producers. The Company owns and operates an extensive network of water gathering pipelines and salt water disposal wells focused on gathering and disposing of produced saltwater. Goodnight's midstream approach minimizes environmental impact and improves health and safety while lowering lease operating expense and improving reliability for our customers.

Operations Foreman

Job Summary:

Operations Foreman will report to the Director of Operations, and will be responsible for overseeing day-to-day saltwater disposal facilities' operations. This exempt-level position will provide leadership and direction to personnel and contractors, rendering hands-on assistance as needed, and will be generally accountable for all aspects of operations within an assigned area.

Responsibilities

- Manages a local workforce of field employees- motivates, trains and leads employees to achieve a safe, efficient and cost effective operation;
- Manages, schedules and ensures appropriate staffing levels at each facility;
- Monitors and approves expenses, and provides cost control and adherence to the budget;
- Maintains compliance with all appropriate regulatory requirements, and administers and adheres to Goodnight Midstream EHS Policy and Procedures;
- Ensures Operations and EHS program scheduling, training and attendance;
- Promotes, develops and maintains positive customer/client/landowner relationships;
- Manages the maintenance program for each assigned facility- identifies and addresses equipment failures;
- Establishes a workforce of dependable, compliant and cost effective contractors as a supplemental workforce.
- Conducts business with the highest ethical standards;
- Other tasks and projects may be assigned, as needed.

Education and Experience:

High School Diploma or equivalent is required; College degree preferred; Must have a valid driver's license and a clean driving record. Minimum of 3-5 years of relevant and directly related experience required; 5-7 years preferred. Salt water disposal experience would be strongly preferred. Candidate must possess prior experience, and a solid track record, of managing and leading staff. Demonstrated knowledge of safe oil and gas production operations and strong project management skills required. Must have the ability and willingness to spend long hours in the field during critical activities. MS Office proficiency and high level of comfort with computers and various technology.

Candidate must possess strong negotiation, organization, communication, problem-solving, and leadership skills. Must possess a strong work ethic, ability to manage multiple projects and staff simultaneously and meet deadlines.

Working Environment/Physical Requirements:

This position frequently operates computers, printers and other office productivity machines (e.g., fax machine, copier, etc.) Frequently communicates verbally and in writing with others. Must be able to frequently perform physical tasks such as entering a confined space, operating large valves, climbing stairs and ladders, and walking long distances. Outdoor work in all weather conditions. Must be able to occasionally climb ladders, crawl, crouch and kneel occasionally. Occasional lifting required up to 50 lbs, and frequent lifting of up to 25 lbs. Walking/pushing/pulling are also frequently required. Operates a company vehicle at least 60% of the time. Work in adverse driving and inclement weather conditions, and

frequent work with and around high-pressure water pipelines, possibly toxic chemicals and flammable products, moving and/or hot and cold equipment, and high noise levels.