

## HSE Representative

*Goodnight Midstream provides professional fluids management services to oil and gas producers. The Company owns and operates an extensive network of water gathering pipelines and salt water disposal wells focused on gathering and disposing of produced saltwater. In addition to Goodnight's leading position in North Dakota, Goodnight has an emerging presence in Wyoming's Powder River Basin and the Permian Basin of Texas and New Mexico.*

### Job Summary

The HSE Representative will provide assistance with the implementation of a prevention-focused health, safety and environmental (HSE) program, in his/her assigned geographical region. This position will influence behavior and inspire commitment on the part of all personnel, in complying with the Company's safety/environmental standards and maintaining a safe work environment. This will include conducting training and coaching of employees on observed work habits, in support of this effort.

### Responsibilities

- Ensure consistent adherence to, and execution of, Company safety and environmental standards.
- Establish and maintain accurate department records and metrics updates.
- Manage comprehensive Health, Safety, Security and Environmental recordkeeping and information management systems. Review records for accuracy and completeness.
- Ensure the on-going implementation of corporate Operations, Maintenance, Emergency, Health, Safety and Security Policies and Procedures.
- Coordinate and lead regulatory compliance activities with the following agencies: Department of Transportation (DOT), Occupational Health & Safety Administration (OSHA), Public Utilities Commission (PUC), ND Workforce Safety Institute, NDIC, EPA, USCG, TSA, State Labor and others as may be necessary. Communicate regularly with Field Operations management and personnel in order to ensure successful integration of regulatory programs.
- Lead regulatory compliance inspections performed by Federal, State, other agencies and our customer base, and respond to inquiries regarding compliance issues.
- Oversee injury and incident prevention programs.
- Manage incident investigations and reporting, including root cause analysis, development of corrective action strategies, maintaining statistical information, recommending program revisions as appropriate and issue required reports to Management.
- Conduct facility visits and inspections, as needed.
- Coordinate and act as subject matter expert for monthly Safety Committee meetings.
- Oversee the administration of PREP/Emergency Response drills and exercises, assist with the development and facilitation of response team exercises, evaluate adequacy of emergency response training and work with Field Operations to ensure regulatory requirements are met.
- Coordinate and deliver safety training for all personnel and ensure that required safety and security training modules are developed, maintained and implemented in accordance with current corporate policies and governmental regulations.
- Monitor industry best practices and regulatory requirements to ensure due diligence and compliance with applicable standards. Provide information and feedback to management.
- Perform other tasks, as requested.
- Ability to perform various types of environmental and safety testing of facilities (i.e., gas monitoring, dosimeter, testing for NORM...)

### Education and Experience:

Bachelor's Degree required, preferably in Occupational Safety, Industrial Hygiene Management, Safety Engineering or similar discipline (equivalent years of applicable experience may be considered in lieu of degree). At minimum, two to four years of Oil and Gas Industry experience, Safety certification a plus. Solid understanding of pipeline or oil and gas related industry and possess; In-depth knowledge of the regulatory requirements that pertain to employee health, safety, security, training, emergency response and environmental. Experience in incident investigation and Workers Compensation Management processes is required. Must possess the knowledge and skills required to effectively respond to pipeline and facility emergencies.

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This position requires a motivated and organized self-starter, who is able to manage his or her time efficiently and wisely. Ability to respond timely to emergencies and meet deadlines is a must. This position requires a self-learner that demonstrates clear accountability, sound judgement and can adapt easily whether working independently or with a team. Candidate must possess strong communication and problem-solving skills. Candidate must possess solid computer skills and be comfortable working with various technology platforms.

### Working Environment/Physical Requirements:

Working conditions are normal for an office environment, plus frequent work in outdoor environments requiring safety procedures and exposure to varying weather conditions. This position must be able to move around the office or SWD site up to 50% of the time; This position operates a company vehicle at least 40% of the time; This position constantly operates computers, printers and other office productivity machines (e.g., smart phones, copier, printer, etc.). Must be able to occasionally climb ladders, crawl, crouch and kneel. Occasional lifting required up to 50 lbs. This position requires frequent communication and exchange of information verbally and in writing. Work in adverse driving and inclement weather conditions, and occasional work with and around high-pressure water pipelines, possibly toxic chemicals and flammable products, moving and/or hot and cold equipment, and high noise levels.

Candidate must possess valid driver's license and clean driving record.